

Contract for Joining as a Board of Director:

Upon becoming a member of OPIRG-Windsor, I agree to the following commitments:

1. I agree to observe and abide by:
 - a. all OPIRG-Windsor By-law's and policies detailed in the OPIRG-Windsor board manual.
 - b. all current and future contracts undertaken by OPIRG-Windsor in particular the Collective Agreement between OPIRG and CUPE 1281.
2. I agree to attend all BOD meetings and training sessions, unless prior notification of at least 48 hours is given. Further, I recognize that three consecutive missed meetings on my part, without prior arrangements, will be constitutive of my abandonment of my position on the BOD.
3. I agree to contribute a minimum of five hours per week of work in service to the organization. A part of that service will include assuming the duties of at least one portfolio and submitting of a monthly report on my activities as a board member.
4. I recognize that the minimum term for a BOD is one year, and I agree to strive to commit to this term. The ability for renewing the contract for another year can only be fulfilled at the OPIRG-Windsor Annual General Meeting (AGM).
5. I understand and agree that board members will be subject to recall if they are found to have acted in contravention of the by-laws and policies of OPIRG-Windsor or failed to meet their portfolio duties.
6. I agree to work within the principles of consensus decision making and promote its use when applicable.
7. During and after my term at OPIRG-Windsor, I will keep confidential all confidential matters, including (but not limited to) sensitive personal information about members, applicants, former members, employees of OPIRG-Windsor, and anything specifically determined by the Board to be confidential. When I am uncertain about whether something is a matter of confidence, I will seek direction from the organization.



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OPIRGwindsor.org

8. I agree to act in a manner consistent with the OPIRG-Windsor values in particular By-law #2 Basis of Unity. This includes agreeing to further and support anti-oppression work at OPIRG-Windsor.
9. I will not publicly criticize any decisions made by the organization.
10. I agree and recognize that as a member of the BOD I am legally and fiscally responsible for the operations of OPIRG-Windsor.
11. I have read through the basis of unity (as outlined below) and will abide by them.
 - a. creating a space free of sexism, racism, classism, hetero-centrism, ableism and ageism;
 - b. working in a non-hierarchical, co-operative and non-authoritarian way emphasizing consensual decision-making process and alternative organization structure;
 - c. respecting diversity and fostering an inclusive environment;
 - d. helping people learn the necessary skills to effect change and nurturing a milieu where learning is encouraged;
 - e. bridging the gap that has developed between the academic world and the general community;
 - f. providing the resources and support to individuals and groups to work on social change;
 - g. and linking the efforts of those groups with others pursuing similar goals on campus and in the community;
 - h. challenging the existing social, political and economic order and offering alternatives;
 - i. working on a broad range of issues, as identified by members, emphasizing research of issues concurrently, and working on issues in a unique way;
 - j. encouraging citizens to participate in all their civic responsibilities.

New Board Member (Print Full Name)

Current Board Member (Print Full Name)

Signature New Board Member

Signature Current Board Member

Date (DD – MMM - YYYY)

Date (DD – MMM - YYYY)